#### Safe As Essentials

## **Fatigue**

# z<sup>1</sup>

### **Objective**

To prevent fatalities, eliminate or minimise the risk of injuries and incidents arising from the effects of fatigue.

#### Requirements

#### At Haslin Constructions:

- We conduct and document risk assessments to identify all reasonably foreseeable hazards in relation to fatigue.
- 2. Where we cannot eliminate the risks, effective and appropriate measures are established, implemented, maintained, monitored and reviewed in line with the hierarchy of control.
- 3. We establish and implement fatigue management processes, which involves contributing fatigue factors that include:
  - · driving conditions
  - · shift length, overtime
  - · extension of work limits
  - · weekly work hours
  - · minimal break times
  - night shift work
  - · roster patterns

- **4.** We plan and organise work to reduce the frequency and likelihood of fatigue affecting workers' health, safety and wellbeing.
- **5.** We establish and communicate clear roles and responsibilities for fatigue prevention and management.
- 6. We ensure persons managing, assigning or supervising work are aware of fatigue factors, trained in relevant work procedures, and use scheduling, task planning and resource plans to manage fatigue.
- 7. We develop and implement a framework to ensure all workers receive appropriate information, instruction and training on fatigue management.

Haslin Safe As Essentials 2025 10