



Working at heights

Objective

To prevent fatalities, eliminate or minimise the risk of injuries and incidents from working at height.

Requirements

At Haslin Constructions:

1. We plan and design our work to eliminate the need for working at heights where possible.
2. We conduct and document risk assessments to identify all reasonably foreseeable hazards associated with working at heights.
3. Where we cannot eliminate the risk of fall, effective and appropriate measures are established implemented, maintained, monitored and reviewed in line with the hierarchy of controls.
4. We plan and organise work so that enclosed working platforms such as scaffold and elevated working platforms are used instead of ladders or fall arrest equipment, wherever possible.
5. We manage the risks of falling objects.
6. We ensure only authorised competent persons identify, test and approve anchor points and anchorage systems.
7. We inspect, maintain and certify working at height equipment in accordance with manufacturer requirements.
8. Before any work starts, we apply appropriate permit, permission and approval processes to validate that the risks related to working at height are controlled.
9. We ensure persons approving, authorising or supervising work are competent and trained in relevant work procedures.
10. We develop and implement a training framework to ensure all workers are competent by providing them with relevant information, instruction and training on working at heights.
11. We plan and regularly test emergency and rescue arrangements related to incidents and potential scenarios related to working at heights.